

ORGANIZATIONAL AND MANAGEMENT MODEL

MINI MOG

N° review 1 of 29th December 2014

Document

Attachment 2/1 - Security policy

N° Review	Processing Responsible	Date	Approval Responsible	Date
1	Dott. Oglietti Marco	29/12/2014	Visca Leonardo	29/12/2014

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Distributed to:

Employer, Workers' safety representative, MOG manager, Responsible for the prevention and protection service, ODV component



Medana & Visca S.r.l.

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Health and safety in the workplace represent a fundamental requirement for the company for the development of production activities.

With a view to continuous improvement and evolution, MEDANA & VISCA S.r.l. access to the objectives of improving the safety and health of workers as an integral part of one's activity, by implementing a Model of Organization and Management of Safety at Work and adapting it to one's own organizational and production specificities.

To this end, MEDANA & VISCA S.r.l. starting from the 1st January 2015 undertakes to:

- promote company growth, without losing sight of workers' health and safety;
- define and plan safety objectives through formalized and controlled targets with defined periodicity through the planning of appropriate internal audits;
- choose and use equipment, resources and raw materials rationally, taking into consideration their potential risk to health and safety;
- reduce residual risks to personnel health and safety by developing and implementing appropriate training programmes, adopting work instructions and emergency management procedures;
- constant verification of management, through internal audits, critical analysis of the results achieved and revision of the management system for the safety and health of workers;
- eliminate accidents and occupational diseases by acting directly on possible sources of risk (equipment, chemical agents, behaviour, etc.) and guaranteeing timely and constant information to workers;
- spread information relating to accidents, injuries and near misses;
- spread the culture of safety within the company through the involvement of all employees;
- improve the efficiency and effectiveness of corporate processes, raising one's position on the market.

The achievement of these objectives is implemented through compliance with the mandatory and voluntary regulatory requirements that the company has signed up to.

This policy will be the constant reference, in the context of periodic reviews, to evaluate the results achieved and to identify new ones, in line with the corporate approach aimed at continuous improvement.

MEDANA & VISCA S.r.l. promotes the spread of the integrated policy among its staff, its suppliers and customers. This Policy is spread to all those who work for and on behalf of the Company.

Individual managers work to implement and spread this Policy.

It trusts in the utmost commitment of all personnel in the pursuit of company objectives and in the application of the provisions of the Manual and related documents.